# Second Regular Session Seventy-third General Assembly STATE OF COLORADO

## **ENGROSSED**

This Version Includes All Amendments Adopted on Second Reading in the House of Introduction

LLS NO. 22-0912.01 Alana Rosen x2606

**SENATE BILL 22-171** 

#### SENATE SPONSORSHIP

Bridges and Priola,

#### **HOUSE SPONSORSHIP**

McLachlan,

#### **Senate Committees**

**House Committees** 

Education

#### A BILL FOR AN ACT

101 CONCERNING RESTRICTIONS ON MAKING PUBLIC THE PERSONAL 102 INFORMATION OF EDUCATORS AT RISK OF THREATS.

### **Bill Summary**

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <a href="http://leg.colorado.gov">http://leg.colorado.gov</a>.)

The bill adds educators to the list of protected persons whose personal information may be withheld from the internet if the protected person believes dissemination of such information poses an imminent and serious threat to the protected person or the safety of the protected person's immediate family.

Under current law, the "Colorado Open Records Act" (CORA)

definition of "personnel file" does not include the specific date of an educator's absence from work. The bill amends the CORA definition of "personnel file" to include the specific date of an educator's absence from work.

1 Be it enacted by the General Assembly of the State of Colorado: 2 **SECTION 1.** In Colorado Revised Statutes, 18-9-313, amend as 3 amended by House Bill 22-1041 (1) (n); and add (1)(b.5) as 18-9-313 4 is amended by House Bill 22-1041 as follows: 5 18-9-313. Personal information on the internet - victims of 6 domestic violence, sexual assault, and stalking - other protected 7 persons - definitions. (1) As used in this section, unless the context 8 otherwise requires: 9 (b.5)"EDUCATOR" **MEANS** A TEACHER, PRINCIPAL, 10 ADMINISTRATOR, SPECIAL SERVICES PROVIDER, AND AN EDUCATION 11 SUPPORT PROFESSIONAL, AS DEFINED IN SECTION 22-2-502 (1.5). 12 (n) "Protected person" means AN EDUCATOR, a code enforcement 13 officer, a human services worker, a public health worker, a child 14 representative, a health-care worker, an officer or agent of the state 15 bureau of animal protection, an animal control officer, an office of the 16 respondent parents' counsel staff member or contractor, a judge, a peace 17 officer, a prosecutor, a public defender, or a public safety worker. 18 SECTION 2. In Colorado Revised Statutes, 24-72-202, amend 19 (4.5) as follows: 20 **24-72-202. Definitions.** As used in this part 2, unless the context 21 otherwise requires: 22 (4.5) "Personnel files" means and includes home addresses, 23 telephone numbers, financial information, a disclosure of an intimate

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1 relationship filed in accordance with the policies of the general assembly, 2 other information maintained because of the employer-employee 3 relationship, and other documents specifically exempt from disclosure 4 under PURSUANT TO this part 2 or any other provision of law. 5 "PERSONNEL FILES" INCLUDES THE SPECIFIC DATE OF AN EDUCATOR'S 6 ABSENCE FROM WORK. "EDUCATOR" HAS THE SAME MEANING AS SET FORTH IN SECTION 18-9-313 (1)(b.5). "Personnel files" does not include 7 8 applications of past or current employees, employment agreements, any 9 amount paid or benefit provided incident to termination of employment, 10 performance ratings, final sabbatical reports required under PURSUANT TO section 23-5-123, or any compensation, including expense allowances and 12 benefits, paid to employees by the state, its agencies, institutions, or 13 political subdivisions. 14 **SECTION 3. Safety clause.** The general assembly hereby finds, 15 determines, and declares that this act is necessary for the immediate 16 preservation of the public peace, health, or safety.

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